



NATIONAL INITIATIVE FOR LEADERSHIP & INSTITUTIONAL EFFECTIVENESS

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# NILIE Technical College Raleigh, North Carolina

## Personal Assessment of the College Environment (PACE) Custom Report

by

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The National Initiative for Leadership  
& Institutional Effectiveness

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**Table 1. Custom Items Frequency Distributions**

| Custom Items   | Response Option   | NILIE Tech |             |
|--|-------------------|------------|-------------|
|  |                   | Count      | %           |
| <i>The extent to which...</i>  |                   |            |             |
| <b>1</b> the mission and purpose of the college make me feel my job is important                       | Very dissatisfied | 12         | 5%          |
|  | Dissatisfied      | 31         | 12%         |
|  | Neither           | 64         | 25%         |
|  | Satisfied         | 91         | 35%         |
|  | Very satisfied    | 60         | 23%         |
|  | <b>Total</b>      | <b>258</b> | <b>100%</b> |
| <b>2</b> I have adequate technology to meet my needs   | Very dissatisfied | 24         | 9%          |
|  | Dissatisfied      | 32         | 13%         |
|  | Neither           | 55         | 22%         |
|  | Satisfied         | 88         | 35%         |
|  | Very satisfied    | 54         | 21%         |
|  | <b>Total</b>      | <b>253</b> | <b>100%</b> |
| <b>3</b> I am able to adjust my work schedule in order to participate in college activities and events | Very dissatisfied | 20         | 8%          |
|  | Dissatisfied      | 32         | 13%         |
|  | Neither           | 59         | 23%         |
|  | Satisfied         | 90         | 35%         |
|  | Very satisfied    | 54         | 21%         |
|  | <b>Total</b>      | <b>255</b> | <b>100%</b> |

**Table 2. Custom Item Mean Comparisons**

| Custom Items                  |   | NILIE Tech |       |
|-------------------------------|---|------------|-------|
|                               |   | N          | Mean  |
| <i>The extent to which...</i> |   |            |       |
| 1                             | the mission and purpose of the college make me feel my job is important                       | 258        | 3.605 |
| 2                             | I have adequate technology to meet my needs   | 253        | 3.458 |
| 3                             | I am able to adjust my work schedule in order to participate in college activities and events | 255        | 3.494 |

\* p <.05, \*\* p < .01, \*\*\* p < .001

**Table 3. Custom Demographic Frequency Distributions**

| Demographic Items |                                     | Response Option | NILIE Tech |             |
|-------------------|-------------------------------------|-----------------|------------|-------------|
|                   |                                     |                 | Count      | %           |
| 1                 | What is your primary work location? | Campus A        | 59         | 23%         |
|                   |                                     | Campus B        | 29         | 11%         |
|                   |                                     | Campus C        | 33         | 13%         |
|                   |                                     | Campus D        | 92         | 36%         |
|                   |                                     | Campus E        | 43         | 17%         |
|                   |                                     | <b>Total</b>    | <b>256</b> | <b>100%</b> |

**Table 4. Institutional Structure Mean Comparisons by Work Location**

| What is your primary work location? | 2016 |       |
|-------------------------------------|------|-------|
|                                     | N    | Mean  |
| Overall                             | 266  | 3.434 |
| Campus A                            | 59   | 3.436 |
| Campus B                            | 29   | 3.566 |
| Campus C                            | 33   | 3.198 |
| Campus D                            | 92   | 3.507 |
| Campus E                            | 43   | 3.307 |

\* p <.05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 5. Student Focus Item Mean Comparisons by Work Location**

| What is your primary work location? | 2016 |       |
|-------------------------------------|------|-------|
|                                     | N    | Mean  |
| Overall                             | 266  | 4.007 |
| Campus A                            | 59   | 4.024 |
| Campus B                            | 29   | 4.102 |
| Campus C                            | 33   | 3.905 |
| Campus D                            | 92   | 4.050 |
| Campus E                            | 43   | 3.854 |

\* p <.05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality



**Table 6. Supervisory Relationships Item Mean Comparisons by Work Location**

| What is your primary work location? | 2016 |       |
|-------------------------------------|------|-------|
|                                     | N    | Mean  |
| Overall                             | 266  | 3.868 |
| Campus A                            | 59   | 3.870 |
| Campus B                            | 29   | 3.861 |
| Campus C                            | 33   | 3.532 |
| Campus D                            | 92   | 3.940 |
| Campus E                            | 43   | 3.871 |

\* p <.05, \*\* p < .01, \*\*\* p < .001

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**Table 7. Teamwork Item Mean Comparisons by Work Location**

| What is your primary work location? | 2016 |       |
|-------------------------------------|------|-------|
|                                     | N    | Mean  |
| Overall                             | 266  | 3.991 |
| Campus A                            | 59   | 3.836 |
| Campus B                            | 29   | 4.076 |
| Campus C                            | 33   | 3.829 |
| Campus D                            | 92   | 4.077 |
| Campus E                            | 43   | 3.968 |

\* p <.05, \*\* p < .01, \*\*\* p < .001

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**Table 8. Overall Item Mean Comparisons by Work Location**

| What is your primary work location? | 2016 |       |
|-------------------------------------|------|-------|
|                                     | N    | Mean  |
| Overall                             | 266  | 3.775 |
| Campus A                            | 59   | 3.755 |
| Campus B                            | 29   | 3.853 |
| Campus C                            | 33   | 3.558 |
| Campus D                            | 92   | 3.843 |
| Campus E                            | 43   | 3.692 |

\* p <.05, \*\* p < .01, \*\*\* p < .001

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