



**NATIONAL INITIATIVE FOR LEADERSHIP
& INSTITUTIONAL EFFECTIVENESS**

North Carolina State University | College of Education
310 Poe Hall, Box 7801 | Raleigh, NC 27695-7801

**NILIE Technical and
Community College
Raleigh, North Carolina**

Custom Report
Personal Assessment of the College Environment

Lead Researchers
Author 1 & Author 2

Conducted
Month Year



NATIONAL INITIATIVE FOR LEADERSHIP & INSTITUTIONAL EFFECTIVENESS

Audrey J. Jaeger, Ph.D.
Executive Director

Jemilia Davis
Researcher

Grey Reavis
Researcher

Greg King
Senior Researcher

Laura A. Garland
Researcher

Haruna Suzuki
Researcher

Phone
(919) 515-8567

Web
nilie.ncsu.edu

North Carolina State University
College of Education
310 Poe Hall
Box 7801
Raleigh, NC 27695-7801

Fax
(919) 515-6305

Email
pace_survey@ncsu.edu

Suggested Citation: National Initiative for Leadership & Institutional Effectiveness, North Carolina State University. Personal Assessment of the College Environment (PACE) Report, by Author Last Name, A., & Author Last Name, B. Raleigh, NC: 201X.

Table of Contents

Page

Table 1.	Custom Items Frequency Distributions	1
Table 2.	Custom Item Mean Comparisons	2
Table 3.	Custom Demographic Frequency Distributions	3
Table 4.	Institutional Structure Mean Comparisons by Work Location	4
Table 5.	Student Focus Item Mean Comparisons by Work Location	5
Table 6.	Supervisory Relationships Item Mean Comparisons by Work Location	6
Table 7.	Teamwork Item Mean Comparisons by Work Location	7
Table 8.	Overall Item Mean Comparisons by Work Location	8

Table 1. Custom Items Frequency Distributions

Custom Items	Response Option	NILIE Tech	
		Count	%
<i>The extent to which...</i>			
1 the mission and purpose of the college make me feel my job is important	Very dissatisfied	12	5%
	Dissatisfied	31	12%
	Neither	64	25%
	Satisfied	91	35%
	Very satisfied	60	23%
	Total	258	100%
2 I have adequate technology to meet my needs	Very dissatisfied	24	9%
	Dissatisfied	32	13%
	Neither	55	22%
	Satisfied	88	35%
	Very satisfied	54	21%
	Total	253	100%
3 I am able to adjust my work schedule in order to participate in college activities and events	Very dissatisfied	20	8%
	Dissatisfied	32	13%
	Neither	59	23%
	Satisfied	90	35%
	Very satisfied	54	21%
	Total	255	100%

Table 2. Custom Item Mean Comparisons

Custom Items	NILIE Tech	
	N	Mean
<i>The extent to which...</i>		
1 the mission and purpose of the college make me feel my job is important	258	3.605
2 I have adequate technology to meet my needs	253	3.458
3 I am able to adjust my work schedule in order to participate in college activities and events	255	3.494

* p <.05, ** p < .01, *** p < .001

Table 3. Custom Demographic Frequency Distributions

Demographic Items		Response Option	NILIE Tech	
			Count	%
1	What is your primary work location?	Campus A	59	23%
		Campus B	29	11%
		Campus C	33	13%
		Campus D	92	36%
		Campus E	43	17%
		Total	256	100%

Table 4. Institutional Structure Mean Comparisons by Work Location

What is your primary work location?	2016	
	N	Mean
Overall	266	3.434
Campus A	59	3.436
Campus B	29	3.566
Campus C	33	3.198
Campus D	92	3.507
Campus E	43	3.307

* p <.05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

Table 5. Student Focus Item Mean Comparisons by Work Location

What is your primary work location?	2016	
	N	Mean
Overall	266	4.007
Campus A	59	4.024
Campus B	29	4.102
Campus C	33	3.905
Campus D	92	4.050
Campus E	43	3.854

* p <.05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

Table 6. Supervisory Relationships Item Mean Comparisons by Work Location

What is your primary work location?	2016	
	N	Mean
Overall	266	3.868
Campus A	59	3.870
Campus B	29	3.861
Campus C	33	3.532
Campus D	92	3.940
Campus E	43	3.871

* p <.05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

Table 7. Teamwork Item Mean Comparisons by Work Location

What is your primary work location?	2016	
	N	Mean
Overall	266	3.991
Campus A	59	3.836
Campus B	29	4.076
Campus C	33	3.829
Campus D	92	4.077
Campus E	43	3.968

* p <.05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

Table 8. Overall Item Mean Comparisons by Work Location

What is your primary work location?	2016	
	N	Mean
Overall	266	3.775
Campus A	59	3.755
Campus B	29	3.853
Campus C	33	3.558
Campus D	92	3.843
Campus E	43	3.692

* p <.05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality